

**IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF ALABAMA  
SOUTHERN DIVISION**

**JOSEPH MCLAIN,**  
**Plaintiff,**

**v.**

**G.A WEST & CO., INC., *et al.*,**  
**Defendants.**

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**CIVIL ACTION NO.: 12-00617-KD-B**

**JUDGMENT**

In accordance with the Order issued on this date, it is **ORDERED, ADJUDGED** and **DECREED** that the parties' "Joint Motion to Approve Settlement Agreement" (Doc. 21) as Supplemented (Doc. 23) -- including Plaintiff's counsel's request for attorneys' fees and costs -- is **GRANTED** such that the amended FLSA Settlement (Doc. 23-1) is **APPROVED**. It is further **ORDERED, ADJUDGED** and **DECREED**, that Plaintiff Joseph McLain is due to be paid the sum of **\$23,509.00** as follows: 1) **\$4,129.02** for unpaid wages based on his overtime hours while employed by Defendant G.A. West and Sirius; 2) **\$2,714.88** as a "compromise additional amount" based on his estimated overtime hours while employed by G.A. West and Sirius; 3) **\$3,695.10** in liquidated damages based on his overtime hours while employed by Sirius (as reflected in G.A. West's time records); and 4) **\$12,970.00** in attorneys' fees and costs (\$12,500 in fees and \$470.00 in costs). Accordingly, this action is **DISMISSED WITH PREJUDICE**. The Court does not retain jurisdiction to enforce the settlement agreement.

**DONE and ORDERED** this the **29<sup>th</sup>** day of **April 2013**.

/s/ Kristi K. DuBose  
**KRISTI K. DuBOSE**  
**UNITED STATES DISTRICT JUDGE**